

Key Payments and Limits 2022/23



Key Compensation Limits

Compensation	April 2022 rate	Date from	April 2021 rate
Unfair dismissal compensatory award	£93,878*	06 April 2022	(£89,493)
Limit on a week's pay	£571	06 April 2022	(£544)
Statutory redundancy pay (Maximum)	£17,130	06 April 2022	(£16,320)
Basic award (Maximum)	£17,130	06 April 2022	(£16,320)
Additional award (Refusal to reinstate/re-engage) Between 26 and 52 weeks' pay	£14,846-£29,692	06 April 2022	(£14,144-£28,288)
Breach of right to be accompanied (Maximum 2 weeks' pay)	£1,142	06 April 2022	(£1,088)
Breach of contract (Tribunal maximum)	£25,000	No change	No change
Breach of flexible working regulations (Maximum 8 weeks' pay)	£4,568	06 April 2022	(£4,352)
Failure to collectively consult (Redundancy)	90 days' gross pay (No maximum weekly limit)		
Failure to inform or consult (TUPE)	13 weeks' gross pay (No maximum weekly limit)		

*Please note the maximum compensatory award is the lower of the statutory compensation or 52 weeks' gross pay

National Living Wage

From 1 April 2022

Age	April 2022 rate	April 2021 rate
23+	£9.50	(£8.91)

Statutory Sick Pay

From 11 April 2022

Payment	April 2022 rate
Statutory Sick Pay	£99.35

National Minimum Wage

From 1 April 2022

Age	April 2022 rate	April 2021 rate
16 - 17	£4.81	(£4.62)
18 - 20	£6.83	(£6.56)
21 - 22	£9.18	(£8.36)
Apprentice rate	£4.81	(£4.30)

Family Benefits/Pay

From 11 April 2022

Payment	April 2022 rate
Maternity / Adoption Pay	£156.66 (Maximum)*
Paternity Pay	£156.66 (Maximum)*
Shared Parental Pay	£156.66 (Maximum)*
Bereavement pay	£156.66 (Maximum)*

Maternity and adoption pay - 90% of the employee's normal weekly earnings for first six weeks.
Family benefits *£156.66 or 90% of the employee's normal weekly earnings, whichever is lower.