



Carbon Reduction Plan

Supplier name: DWF

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dwfgroup.com

Carbon Reduction Plan

Commitment to achieving Net Zero

DWF is committed to achieving Net Zero emissions by 2045 or earlier, supported by a strategy to reduce emissions across all scopes by at least 90% by this target date. DWF has invested in certified carbon removal activities in respect of any residual emissions at the target date. DWF has near-term targets validated by the Science Based Targets Initiative (SBTi) to reduce Scope 1, 2 and 3 emissions by 50% by 2030.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019	
Additional Details relating to the Baseline Emissions calculations.	
DWF's baseline year is 2019. The absolute baseline emissions have been restated in 2025 to reflect both improvements to completeness and accuracy of source data, in addition to M&A activity since the original baseline values were published.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	224
Scope 2	1,429
Scope 3 (Included Sources)	24,622
Total Emissions	26,276



Current Emissions Reporting

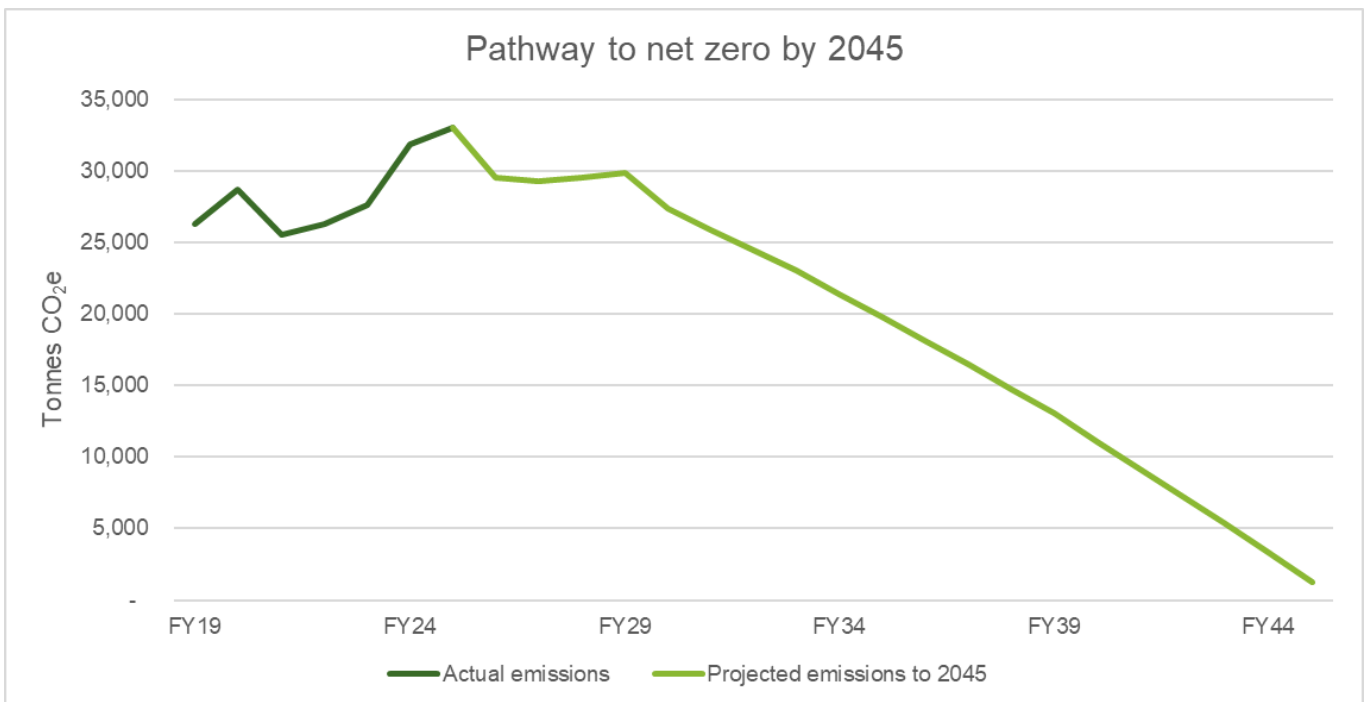
Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	155
Scope 2	364
Scope 3 (Included Sources)	30,584 <i>(Purchased goods and services (PG&S), Capital goods, Fuel and energy related activities, Waste generated in operations, Business travel, Employee Commuting)</i>
Total Emissions	31,103

Emissions Reduction Targets

Net Zero Target

Our net zero target is to reduce emissions by at least 90% from the 2019 baseline by the financial year ended 30 April 2045. This target includes all emissions within the DWF emissions inventory, covering Scope 1, 2 and 3. Scope 3 categories included in the emissions inventory are: Purchased goods and services, Capital goods, Fuel and energy related activities, Waste generated in operations, Business travel, and Employee Commuting.

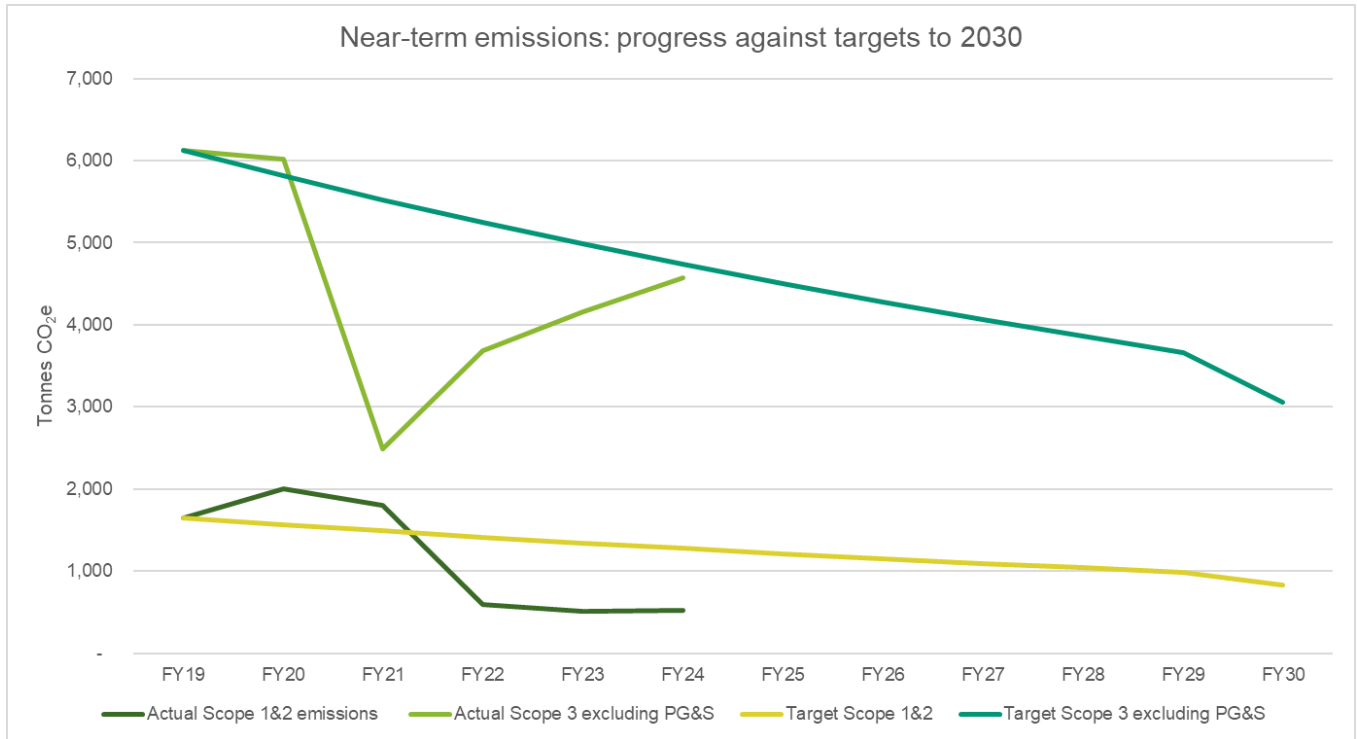
The emission reduction pathway is illustrated in the graph below:



Near-term targets

Our near-term targets approved by the SBTi are to reduce emissions by 50% by 2030 from a 2019 baseline. These targets were set before the GHG protocol Scope 3 standard was published, and therefore due to changes in calculation methodology and management of Scope 3 emissions since 2019, the near-term target excludes category 1: purchased goods and services.

Progress against these targets can be seen in the graph below.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline, in respect of Scope 1 and 2 emissions, and Scope 3 emissions excluding Category 1: purchased goods and services. The carbon emission reduction achieved by these schemes equate to 2,685 tCO₂e, a 35 percentage reduction against the 2019 baseline and the measures will be in effect when performing the contract.

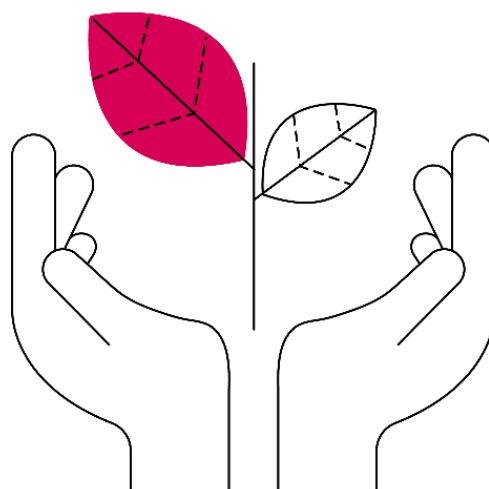
- Reduced overall office footprint and increased efficiency of office premises across the global office portfolio.
- Relocated to new office premises with higher building efficiency in key locations.
- Engaged with landlords of office premises to reduce the use of gas in offices.
- Transitioned to renewable energy tariffs supplying 100% of UK office premises.
- Established digital transformation program and transition to cloud-based services across global portfolio.
- Implemented a new travel policy to encourage low carbon modes of transport and reduced journeys.

- Embedded hybrid working policies and a culture of efficient working practices to reduce re-source use and commuting impact.
- Developed and rolled out carbon literacy training for colleagues.
- Developed and rolled out global ESG and Sustainability engagement campaigns.
- Further developed our environmental management system and maintained certification a compliant with the ISO 14001:2015 Standard.
- Initiated and engaged with key sector collaborations including Legal Charter 1.5, Legal Sus-tainability alliance and Net Zero Lawyers Alliance.
- Established ESG and Sustainability leadership and operations committees to improve ac-countability and accelerate progress.

Future Reduction Initiatives

Our future plans are designed to sustain and accelerate reduction of emissions across all categories, and include but are not limited to:

- Increase percentage of global premises supplied with renewable energy.
- Collaborate with landlords and building management teams in all locations to improve re-source efficiency and building performance credentials.
- Complete office refurbishment program aligned to sustainable property management princi-ples.
- Maintain ISO14001 certification.
- Develop initiatives to increase efficiency of business travel and increase the uptake of low-carbon transport.
- Complete global roll out of digital transformation program.
- Engage with supply chain to support reduction of emissions related to Scope 3 Category 1: Purchased goods and services.
- Further develop procurement policies and procedures to align supply chain activity to deliv-ery of carbon reduction targets.
- Develop carbon budgets to support targeted reduction strategies.
- Continue employee education programs specifically focused on climate change and carbon reduction activity.
- Develop and deliver employee engagement programs to encourage behaviours that support the delivery of carbon reduction targets.
- Contribute to both industry-wide and cross-sector collaboration activities to develop best practice in respect of carbon reduction methodologies.



Declaration

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁴ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁵.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁶.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Kirsty Rogers

Chief Sustainability Officer

Date: February 2025



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